<table>
<thead>
<tr>
<th><strong>Post Title</strong></th>
<th>GBV Coordinator</th>
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<tbody>
<tr>
<td><strong>Type of Contract</strong></td>
<td>UNOPS / LICA</td>
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<tr>
<td><strong>Level</strong></td>
<td>LICA 5-1</td>
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<tr>
<td><strong>Gross Pay</strong></td>
<td>BRL 9.353,00</td>
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<tr>
<td><strong>Duration</strong></td>
<td>6 months (initial), renewable</td>
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<tr>
<td><strong>Duty Station</strong></td>
<td>Boa Vista - RR</td>
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**Organizational context**

The new UNFPA country programme for Brazil was approved by the Executive Board for a five-year period of 2017-2021 and covers 4 strategic areas: Sexual and Reproductive Health; Adolescents & Youth; Population Dynamics which includes South-South Cooperation in support of the ICPD agenda. The CPD is based on a total resource plan of USD 37.5m of which USD 4.5m regular resources and USD 33m to be mobilized.

At the same time, the UN in Brazil signed a new Development Assistance Framework (UNDAF) covering the same 5-year period as the UNFPA CPD (2017-2021). UNFPA Brazil was nominated to coordinate the 1 of the 5 strategic areas, the People pillar. In addition, UNFPA is chairing the Government/Interagency working group on Youth and the Government/Interagency working group of HIV/AIDS. Furthermore, UNFPA is co-chairing the Brazilian Chapter of the Global Health Partnership - H6.

Since 2015 Brazil is undergoing a period of political and economic instability, which has significantly impacted UNFPA’s ability to mobilize resources from the Government to implement the Country Programme. In this context of declining core resources, UNFPA is obliged to move more decidedly than ever into the global multilateral arena of non-core resource mobilization. Beyond the corporate shift, this requires UNFPA at country office level to embrace a mode of engagement and a way of doing business internally, which departs from the traditional UNFPA operation. As such, various new internal processes as well as profiles need to be adapted, at programmatic, operational and communications levels. New frameworks as well as a new business culture need to be adopted. This poses several internal challenges the CO team must overcome in conjunction with the external political, social and economic circumstances in Brazil.
Summary of main functions

Under the general guidance of the UNFPA Assistant Representative in Brazil and the direct supervision of the Humanitarian Programme Officer and the Head of Office in Roraima and Amazonas, the GBV coordinator will provide support for advocacy, political dialogue, communication and case management activities on Gender-based violence in the context of emergencies related to the Venezuelan migratory flow to Brazil.

S/He will provide programmatic support to improve the Network for Confronting Violence against Women and the Network for Assistance to Women in Situations of Violence in the States of Roraima and Amazonas, following the principles of the Guidelines for Interventions in the Area of Gender-Based Violence in Humanitarian Contexts and Minimum Initial Service Package (MISP). The coordinator's support should contribute to the design, planning and implementation of strategic actions from a Human Rights, gender and reproductive health perspective. Thus, s/he should contribute to the articulation and execution of the response of the Brazilian State, including the Union, States and Municipalities, to the emergency resulting from the increase in the flow of Venezuelan migration to the States of Roraima and Amazonas.

In addition, s/he should contribute to boost community resilience to gender-based violence by promoting the engagement and participation of women and adolescents in awareness-raising activities, community mobilization and leadership strengthening, working together with a multidisciplinary team composed of Refuge specialist, Migration and Housing (UNHCR, UNICEF, UN Women and IOM) and with UNFPA / LACRO specialists in Gender Violence in Emergency.

Duties and Responsibilities:

- Coordinate and provide technical support and programmatic support to improve the Network to Combat Violence against Women and the Service Network for Women in Situations of Violence in the States of Roraima and Amazonas, contributing to the identification of critical factors, gaps and necessary actions for the promotion, protection and respect for Human Rights in the migratory context, including in the themes of gender violence;
- Coordinate with local national authorities (municipal, state and federal government) to ensure that the implementation of the Guidelines for Interventions in the area of Gender Based Violence in Humanitarian Contexts and the MISP, ensuring that the prevention and approach of gender violence, including the sexual violence that affects the refugee and migrant population, primarily but not exclusively - women girls, adolescents and young people, be included in the emergency response;
- Lead the GBV Sub GT in partnership with UNHCR and UN Women in the states of Roraima and Amazonas;
- Monitor sectoral performance of institutions that are part of the Networks, in view of national and international protocols and legislation in force;
- Mobilize partners and participate in meetings with actors from governments, civil society, international organizations, R4V Platform and private initiative;
- Prepare technical and information documents, flows, operational procedures, work plans and monitoring reports, considering relevant national and international protocols to the topic;
- Lead PSEAH training in leadership with UNHCR;
• Conduct training and capacity building on relevant topics, in collaboration with local and national actors, focusing on the UNFPA team and teams working in services and management of the Network to Combat Violence against Women;
• Acting in conjunction with the UNFPA Country Office, the Secretariat for Policies for Women in the Human Rights Ministerium and with the State Secretariats of Roraima and Amazonas and with the city halls of Boa Vista, Pacaraima and Manaus;
• Support advocacy and resource mobilization strategies;
• Support and participate in meetings of the R4V Platform;
• Prepare correspondence and prepare reports whenever requested;
• Keep project files and data updated;
• Systematize and organize information about the results obtained in the project activities during the period, in order to contribute to the production of reports;
• Contribute to knowledge management through the recording and documentation of results and lessons learned;
• Organize logistical and technical support for meetings, workshops, missions and events;
• Develop briefings and presentations and systematize relevant information and data for partnerships and meetings;
• Schedule, coordinate, facilitate and record meetings;
• Undertakes other tasks as maybe assigned by the Supervisor;
Work relations

Internal contacts include the Project Analyst for Humanitarian Aid, the CO’s programme/ technical team and the Senior Management Team.

Job requirements

Required Skills and Experience

- Professional with a degree in Sociology, Political Science, Anthropology, Law, or other areas related to Human Rights;
- A minimum of 5 years of experience in social mobilization;
- A minimum of 5 years of experience in Gender Based Violence (GBV) prevention;
- Knowledge of concepts and main debates related to the themes of rights, sexual and reproductive health, gender equality, gender-based violence, ethnic-racial equality, adolescence and youth;

Skills and Experience that are considered as assets

- A minimum of 2 years of experience in Humanitarian Assistance;
- Experience in the themes of Refuge and Migration;
- Experience in articulation of intersectoral work plans and articulation in advocacy;
- Fluency in Spanish.
- Working Knowledge of English
Corporate Skills

- **Integrity, Ethics and Values**
  - Act in accordance with UNFPA and UN values, administrative rules, code of conduct and ethical principles.
  - Exercise critical judgment when handling operational data focusing on the better fulfillment of UNFPA's mandate and securing information confidentiality.
  - Conflict Management / Negotiating and Resolving Disagreements.
  - Building support and political acumen.
  - Creativity and innovation.
  - Team work.
  - Effective Communication.
  - Managing conflict.
  - Knowledge Saging.
  - Fair and transparent decision making.

- **Client/Partner Orientation**
  - Contribute to the achievement of positive results for clients and partners by anticipating needs and concerns and responding to them efficiently.

- **Sensitivity to cultural diversity**
  - Demonstrate inclusive behavior with colleagues and stakeholders by successfully developing cross-cultural relationships.
  - Be adaptable and sensitive to political, religious and cultural differences.
  - Actively promote equity and gender diversity in all activities.

- **Innovation**
  - Demonstrate curiosity and creativity when solving administrative problems.
  - Communicating Information and Ideas
  - Self-management and Emotional Intelligence
  - Be tolerant with different points of view and understand the role of operations as an evolving area of UN reform which contributes to a more effective and efficient implementation.

- **Accountability**
  - Be accountable for handling confidential information in support of UNFPA's work in Brazil.
  - Ensure information is correctly collected, recorded and used to minimize errors and strengthen implementation.
  - Appropriate and Transparent Decision Making
Basic Skills

● **Achieve results**
  ○ Seek ways to optimize the use of resources and ensure the correct execution of policies.
  ○ Promote actions to ensure that daily activities are executed on time.

● **Focus on problem solving**
  ○ Actively support operational services and promote exchange of information with programme units.
  ○ Support the implementation of appropriate solutions in support to UNFPA operations, focusing on practices that have the potential to enhance existing systems and that can lead to the identification of corrective measures to solve problems.

● **Working in a Team and Managing Relationships**
  ○ Promote team harmony by collaborating with colleagues and paying due consideration to ideas from other members.
  ○ Stay calm and focused even under pressure.
  ○ Take advantage of team diversity to achieve better and more innovative results.
  ○ Demonstrate resilience when dealing with complex and urgent tasks.
  ○ Ability to work independently and as part of a team.

● **Communication for impact**
  ○ Effective Communication
  ○ Encourage and actively engage in open, objective discussions demonstrating the ability to see problems and situations from the perspective of team members.
  ○ Express ideas clearly and encourage open dialogue in order to develop better solutions without undermining peer relationships.
  ○ Excellent writing and communication skills.
  ○ Good research skills and ability to synthesize information.
How to apply

The job application link will be available on the UNFPA Brazil website (https://brazil.unfpa.org/pt-br/vacancies), when clicking on the link, it is necessary to fill in the Google Forms and attach the requested documents.

Click [here](https://brazil.unfpa.org/pt-br/vacancies) to complete the P11 form.

Important notes

Only applications made using the P11 form and submitted within the deadline will be considered.

UNFPA is committed to human diversity in terms of gender, nationality and culture. People from minority groups, indigenous people and people with disabilities are encouraged to participate in the selection process. All applications will be analyzed with complete confidentiality.

Due to the high volume of applications, individual receipt confirmation is not be possible. Only a limited number of pre-selected candidates will be contacted.

Candidates must be of Brazilian nationality or have legal authorization to work in the country.

UNFPA does not charge any type of fee to participate in this process. UNFPA does not solicit or search for individual information about HIV or AIDS and does not discriminate against HIV-positive people. UNFPA offers equal opportunities to all applicants and encourages Afro Descendants and women to apply.